

## **MGM Resorts International Promotes Phyllis A. James to Chief Diversity & Corporate Responsibility Officer**

**LAS VEGAS, October 27, 2016** – Further advancing its commitment to corporate social responsibility, MGM Resorts International (NYSE:MGM) announced the promotion of Phyllis A. James to Executive Vice President and Chief Diversity and Corporate Responsibility Officer.

“Corporate social responsibility is an anchor for our company’s values and culture,” said Jim Murren, Chairman & CEO for MGM Resorts International. “It is critical to our employee and guest engagement, our business operations and our reputation. That’s why it is essential that we have a proven leader like Phyllis leading corporate social responsibility efforts on behalf of our Company.”

In 2001, MGM Resorts International was the first company in the integrated hospitality industry to launch a voluntary diversity program. The company has been widely recognized for its demonstrated commitment to responsible business practices. The company’s active efforts in philanthropy, diversity and inclusion and environmental sustainability have helped to establish MGM Resorts as a proven leader in corporate social responsibility (CSR).

James has served as Chief Diversity Officer since 2009, overseeing the company’s diversity initiative, as well as its philanthropy, community engagement and employee volunteerism efforts. She has also led the Corporate Diversity and Community Engagement Department.

In her new role, James will maintain those responsibilities while taking on expanded leadership of MGM Resorts’ CSR initiative. She will focus on enhancing the company’s overarching CSR strategy, further integrating it across the enterprise. James will also advance and communicate the company’s national CSR profile and reputation.

James began her career with MGM Resorts in 2002 as Senior Vice President and Senior Counsel before her promotion to Chief Diversity Officer in 2009 and in 2010 to Executive Vice President and Special Counsel – Litigation as well as Chief Diversity Officer. Prior to joining the company, she served under City of Detroit Mayor Dennis W. Archer as Corporation (General) Counsel and Law Director for the city. She also enjoyed a distinguished legal career in private practice and as a judicial law clerk.

Throughout her career, James has been an active leader in the legal profession and her communities, and she has championed diversity and inclusion as a focus of her professional activities. She was the first African American lawyer to advance through the associate ranks to partnership at Pillsbury Madison & Sutro (now Pillsbury Winthrop) and among the first slate of African American partners at California’s leading corporate law firms.

James graduated Magna Cum Laude with a Bachelor of Arts Degree from Harvard/Radcliffe College received the honors of Phi Beta Kappa junior year, the Captain Jonathan Fay Prize and the Isobelle T. Briggs Fellowship for Graduate Study. She earned her J.D. from Harvard Law School. In 2016, the National Bar Association recognized Ms. James’ efforts with a Lifetime Achievement Award. The previous year, she was admitted to the prestigious American Law Institute and included in Savoy Magazine’s list of most influential black lawyers.

### **About MGM Resorts International**

MGM Resorts International (NYSE: MGM) is one of the world's leading global hospitality companies,

operating a portfolio of destination resort brands including Bellagio, MGM Grand, Mandalay Bay and The Mirage. The Company is in the process of developing MGM National Harbor in Maryland and MGM Springfield in Massachusetts. MGM Resorts controls, and holds a 76 percent economic interest in the operating partnership of MGM Growth Properties LLC (NYSE: MGP), a premier triple-net lease real estate investment trust engaged in the acquisition, ownership and leasing of large-scale destination entertainment and leisure resorts. The Company also owns 56 percent of MGM China Holdings Limited (HK: 2282), which owns the MGM Macau resort and casino and is developing a gaming resort in Cotai, and 50 percent of CityCenter in Las Vegas, which features ARIA Resort & Casino. MGM Resorts is named among FORTUNE® Magazine's 2016 list of World's Most Admired Companies®. For more information about MGM Resorts International, visit the company's website at [www.mgmresorts.com](http://www.mgmresorts.com).

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